



Understand and Control your Organization's Health Costs

©HealthEvidence™ (©HEV) is an innovative program developed by GlaxoSmithKline that helps develop a strategic view of an organization's existing healthcare expenditures. It uses data on drug, disability and other health benefits to create a "disease profile" of an organization.

©HEV uses objective measures to create a strategic plan for controlling an organization's health costs. It provides meaningful disease information which puts in perspective the real health cost issues of a workplace. This allows the organization to identify where there is the greatest need and target interventions at the largest cost drivers.

An innovative and strategic health cost assessment system

- Based on the costs of a comprehensive array of health-related expenses incurred by an organization including health, absence, and disability benefit programs, WSIB, EAP, and occupational health services
- Converts benefit-related data into health-related data in order to demonstrate the underlying health conditions that are driving costs
- Incorporates diagnostic information, sourced from a panel of Canadian physicians, allowing more clarity and confidence about health issues in the workplace
- Allows a more concrete and informed analysis about organizational health cost drivers, and opportunities to control them





Meaningful, Actionable Reports

- Reports outline each major “health cost driver” and creates disease rankings and their costs for the organization
- Translates and standardizes data into workplace disease profiles using several organizational data sources
- Adapts research done by Health Canada to the workplace, and helps employers estimate the “opportunity cost” of current levels of illness and injury
- Estimates the five most costly health conditions to an organization
- Provides clear descriptions of the major health conditions identified
- Enables collaborative, organization-wide and focused strategies to support the health of the organization’s workforce
- Emphasizes the need to consider all benefits costs together in order to comprehensively manage disease
- Includes several recommendations for action



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